What Are You Celebrating?

This month seems to be one for all kinds of festivities: graduations, weddings, showers, receptions, parties... celebrations of all sorts (and a big shout out to my nephew Joseph Eisaguirre who is graduating from Colorado College today -- with honors!)

Many workplaces don't have enough celebrations and recognitions, making them dull and lifeless, with managers and employees alike feeling a lack of camaraderie and energy. It doesn't have to be a big reason: a difficult sale finally closed, a quarter ended, or even that it is finally Friday. Most people crave belonging and welcome any excuse to gather, even if it's only for a few minutes of cake in the break room.

I'm not sure what brought us to the idea that work had to be so sterile but I know that many successful companies - my client Southwest Airlines comes to mind - built their success on creating a sense of fun.

Look around you at work. Who needs a pat on the back for a job well done? Who needs encouragement for a difficult week? Who just needs a bit of cheer? Break out the donuts or the toasts. The time spent away from the computer or the shop will come back to you multiplied.